



# Welcome to Orange County Highlights

## 2005 Edition

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth, Regions, and the State of Indiana.

Each publication includes a variety of demographic information: population, education, commuting patterns, labor force estimates, firms and employment by industry, industry wages, and firms and employment by size.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <http://www.state.in.us/dwd/inews>

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*Innovating Indiana: Strategic Research & Development Division*



## SUMMARY OF ORANGE COUNTY HIGHLIGHTS

The county's population estimate for 2004 was 19,718, up 2.1 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census, 9,464 people twenty-five years of age or over were high school graduates and/or had post-high school education. This amount represented 73.8 percent of the twenty-five and up county population. Of that population, 1,305 or 10.2 percent were four year college graduates or higher. In 2003, of the 206 persons graduating high school that year, 145 or 70.4 percent intended to go on to higher education.

A total of 1,243 workers or 11.7 percent of the workforce commuted into Orange County in 2003. Lawrence County sent the most workers into the county. Conversely, 2,825 or 23.1 percent of the labor force commuted to work outside of the county. Dubois County received the most workers from Orange County.

The estimated average unemployment rate for 2004 was 7.3 percent, above Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 9,090. Of that labor force, 8,430 were employed and 660 were unemployed.

For the year 2004, there were 6,159 jobs at industries within the county. The largest employing industry in the county was manufacturing with 23 percent of the total industry employment. The education and health services industry (includes both public and private employment) was second at 21.6 percent.

The industry showing the most growth in jobs over the three year period (since 2001) was construction, increasing 75 jobs or 12.1 percent above 2001. 14.4 percent of employers in the county employed 20 or more workers and those represented 74.2 percent of all employment.

The all industry average 2004 earnings for the county was \$25,817 per year versus Indiana's \$34,693. The county average wage was an increase of 13.1 percent over the 2001 county industry average wage. One of Orange County's 11 North American Industry Classification System super-sectors had annual average earnings greater than the Indiana average for those industries. The county's construction industry had the highest average earnings at \$39,807 per year, with natural resources and mining second at \$32,606, while the industry with the lowest annual earnings number was leisure and hospitality services at \$13,524. The same industries statewide paid an average \$39,343, \$34,117, and \$13,875 per year, respectively.

## POPULATION

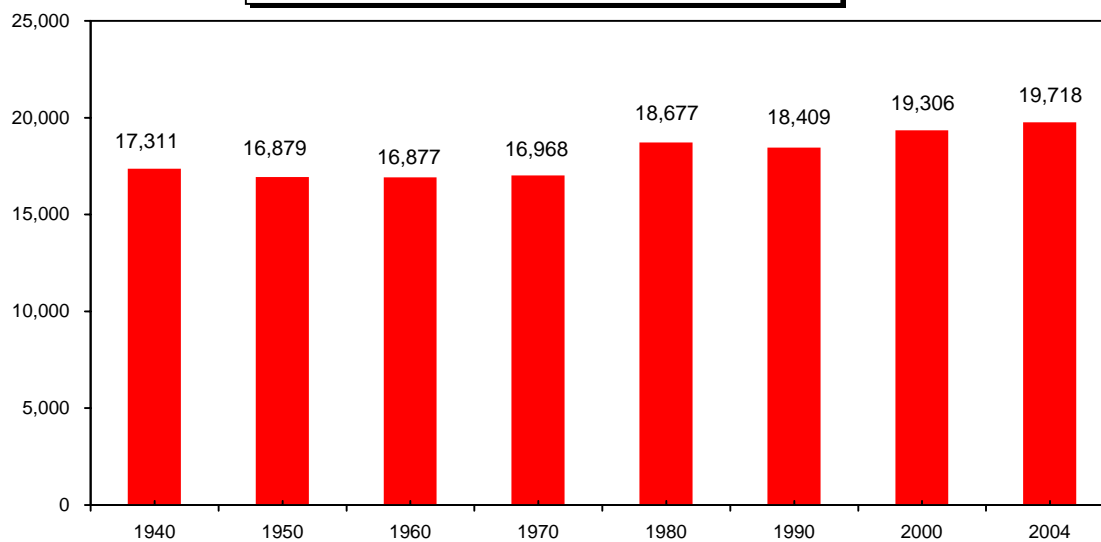
### ORANGE COUNTY AND CITY POPULATION

COUNTY & Cities/Towns	1990 CENSUS	2000 CENSUS	2004 POPULATION ESTIMATES	NUMERICAL CHANGE FROM 2000-2004	PERCENT CHANGE FROM 2000-2004
<b>ORANGE CO</b>	<b>18,409</b>	<b>19,306</b>	<b>19,718</b>	<b>412</b>	<b>2.1%</b>
<i>FRENCH LICK</i>	2,087	1,941	1,924	(17)	-0.9%
<i>ORLEANS</i>	2,083	2,273	2,300	27	1.2%
<i>PAOLI</i>	3,542	3,844	3,933	89	2.3%
<i>W. BADEN SPRINGS</i>	675	618	613	(5)	-0.8%

### ORANGE COUNTY POPULATION

YEAR	POPULATION	NUMERICAL CHANGE	% CHANGE
1940	17,311	(148)	-0.8%
1950	16,879	(432)	-2.5%
1960	16,877	(2)	0.0%
1970	16,968	91	0.5%
1980	18,677	1,709	10.1%
1990	18,409	(268)	-1.4%
2000	19,306	897	4.9%
2004	19,718	412	2.1%

### ORANGE COUNTY POPULATION



Source: Stats Indiana, U.S. Census Bureau 1940-2000 Census and 2004 Population Estimate

## EDUCATIONAL INFORMATION

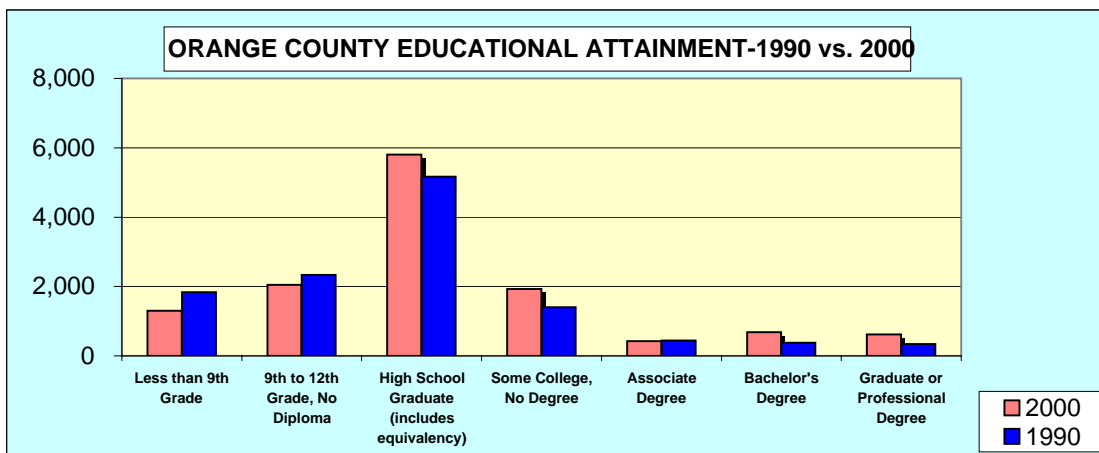
### ORANGE COUNTY

#### 2003 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	206	100.0%
Total to Higher Education	145	70.4%
Four-Year Institution	97	47.1%
Two-Year Institution	27	13.1%
Vocation/Tech. Institution	21	10.2%

#### EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	1,836	15.4	1,301	10.1
9th to 12th Grade, No Diploma	2,338	19.6	2,053	16.0
High School Graduate (includes equivalency)	5,164	43.4	5,804	45.3
Some College, No Degree	1,399	11.8	1,933	15.1
Associate Degree	445	3.7	422	3.3
Bachelor's Degree	382	3.2	687	5.4
Graduate or Professional Degree	338	2.9	618	4.8
<b>TOTAL - POPULATION 25 YEARS &amp; OVER</b>	<b>11,902</b>	<b>100%</b>	<b>12,818</b>	<b>100%</b>



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

## COMMUTING PATTERNS

### ORANGE COUNTY COMMUTING PATTERNS

Number of persons who live in Orange County and work (labor force)	12,229
Number of persons who live in Orange County and work in Orange County	9,404
Number of persons who live out of and work in Orange County	1,243
Total number of persons who work in Orange County (work force)	10,647

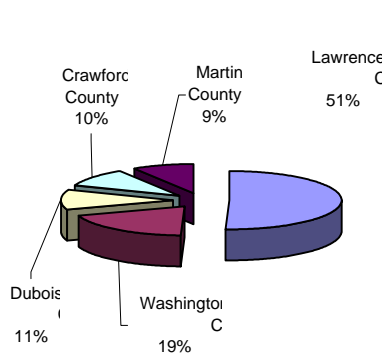
#### Top five counties sending workers INTO Orange County:

Lawrence County	526
Washington County	197
Dubois County	116
Crawford County	108
Martin County	92
Total of above	1,039 equals 9.8% of work force

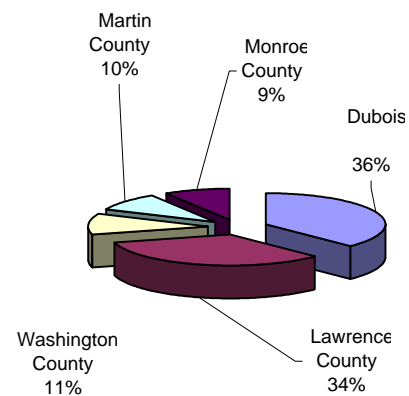
#### Top five counties receiving workers FROM Orange County:

Dubois County	728
Lawrence County	654
Washington County	207
Martin County	188
Monroe County	171
Total of above	1,948 equals 15.9% of labor force

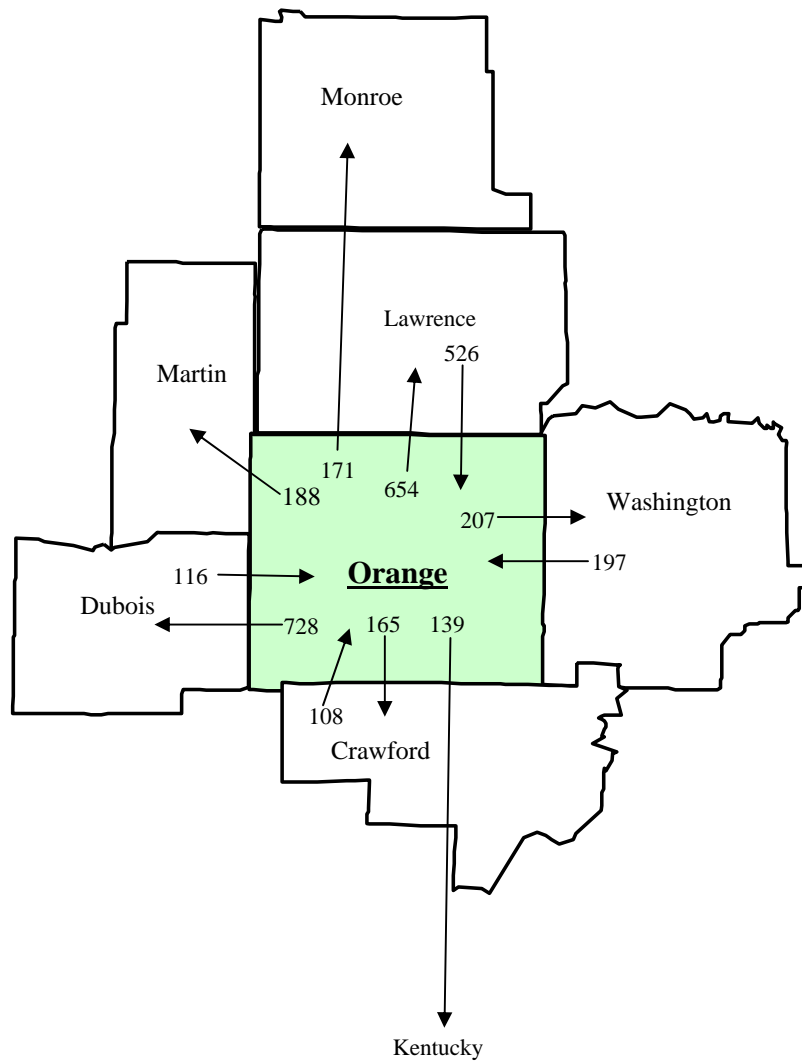
#### Top five counties sending workers INTO Orange County:



#### Top five counties receiving workers FROM Orange County:



## COMMUTING PATTERNS MAP



Data source: Indiana Dept. of Revenue IT-40 Returns for Tax Year 2003. Report generated by STATS Indiana, January 26, 2005. Counts of under 100 are not included. Commuters to/ from IL, MI, KY, OH, WI, and PA are reported separately and are not included in the 'Out of State' category.

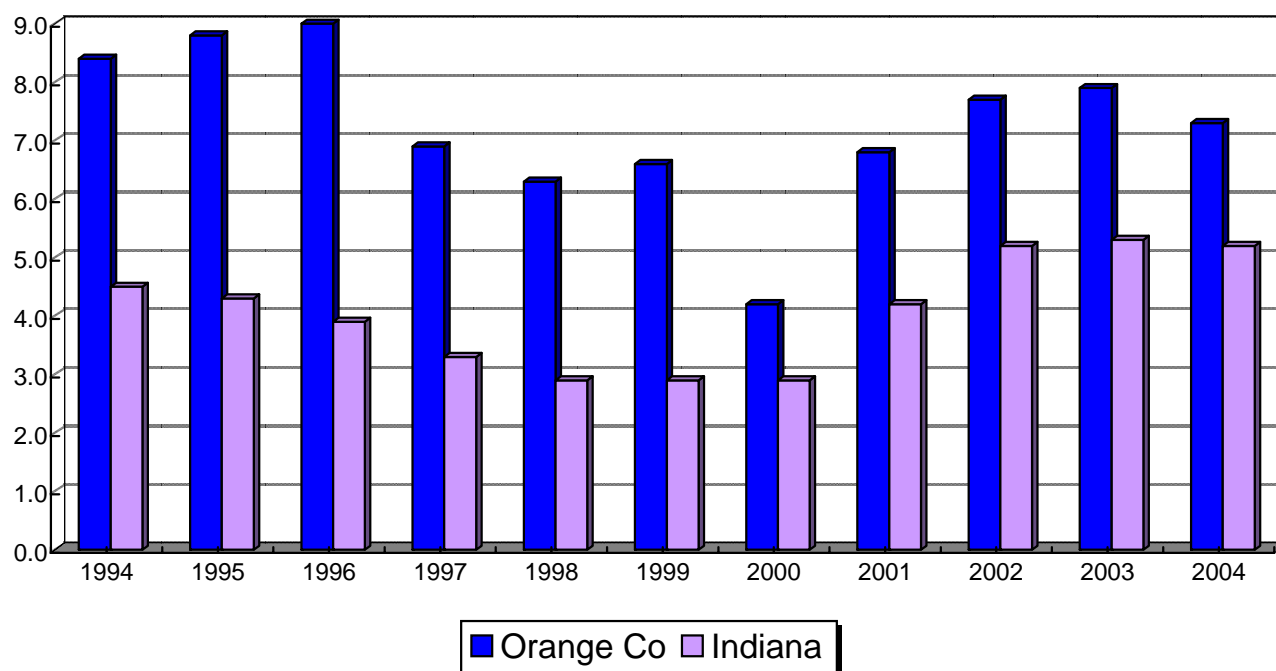
## LABOR FORCE INFORMATION

### ORANGE COUNTY LABOR FORCE

(1994 - 2004)

	LABOR FORCE	EMPLOYED	UNEMPLOYED	Orange Co RATE	Indiana RATE
1994	9,565	8,765	800	8.4	4.5
1995	9,410	8,585	825	8.8	4.3
1996	9,130	8,310	820	9.0	3.9
1997	9,045	8,425	620	6.9	3.3
1998	9,135	8,555	580	6.3	2.9
1999	8,915	8,325	590	6.6	2.9
2000	9,630	9,225	405	4.2	2.9
2001	9,515	8,870	645	6.8	4.2
2002	9,305	8,585	720	7.7	5.2
2003	9,140	8,415	725	7.9	5.3
2004	9,090	8,430	660	7.3	5.2

**AVERAGE UNEMPLOYMENT RATE**  
Orange County vs. Indiana 1994-2004



Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U. S. Department of Labor, Bureau of Labor Statistics.

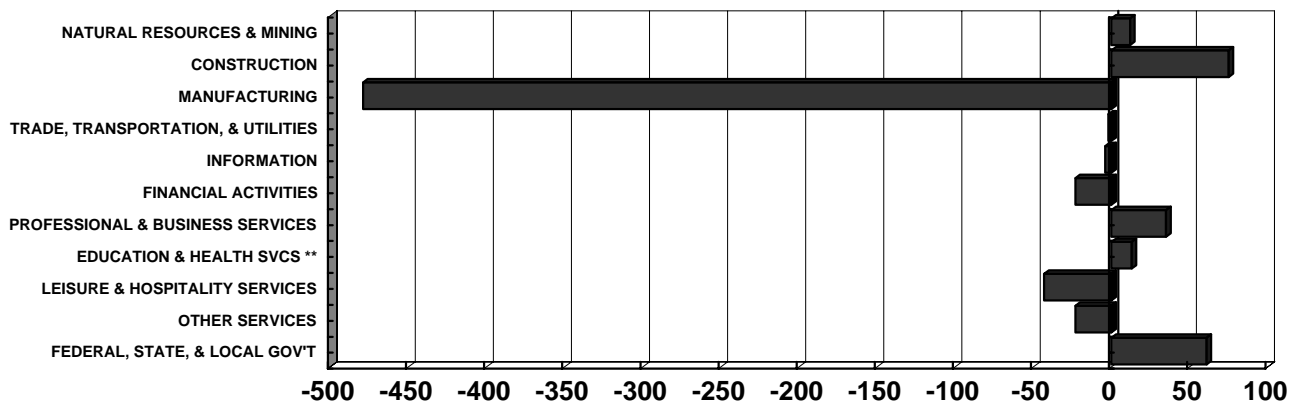
Reflects new modeling approach and re-estimation as of March 2005.

# INDUSTRY EMPLOYMENT

## ORANGE COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	2004 NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
<b>ALL INDUSTRIES **</b>	390	6,582	6,316	6,105	6,159	-423	-6.4%
<b>NATURAL RESOURCES &amp; MINING</b>	12	113	110	118	125	12	10.6%
Agriculture, Forestry, Fishing, & Hunting	7	57	52	53	59	2	3.5%
Mining	5	56	59	66	66	10	17.9%
<b>CONSTRUCTION</b>	50	622	620	658	697	75	12.1%
<b>MANUFACTURING</b>	30	1,897	1,736	1,515	1,418	-479	-25.3%
<b>TRADE, TRANSPORTATION, &amp; UTILITIES</b>	97	954	947	954	952	-2	-0.2%
Wholesale Trade		Confidential					
Retail Trade	65	759	752	733	724	-35	-4.6%
Transportation & Warehousing	19	95	98	114	127	32	33.7%
Utilities		Confidential					
<b>INFORMATION</b>	7	40	39	37	36	-4	-10.0%
<b>FINANCIAL ACTIVITIES</b>	24	145	123	126	122	-23	-15.9%
Finance & Insurance	12	100	91	90	87	-13	-13.0%
Real Estate, Rental & Leasing	11	44	32	36	35	-9	-20.5%
<b>PROFESSIONAL &amp; BUSINESS SERVICES</b>	32	188	176	173	223	35	18.6%
Professional & Technical Services	21	74	74	69	70	-4	-5.4%
Management of Companies & Enterprises		Confidential					
Administrative & Waste Services		Confidential					
<b>EDUCATION &amp; HEALTH SERVICES **</b>	42	1,316	1,299	1,268	1,329	13	1.0%
Educational Services **	8	490	515	534	555	65	13.3%
Health Care & Social Assistance **	34	826	784	734	774	-52	-6.3%
<b>LEISURE &amp; HOSPITALITY SERVICES</b>	38	775	739	731	732	-43	-5.5%
Arts, Entertainment, & Recreation	6	136	125	138	136	0	0.0%
Accommodation & Food Services	32	639	614	593	596	-43	-6.7%
<b>OTHER SERVICES</b>	29	142	130	123	119	-23	-16.2%
<b>FEDERAL, STATE, &amp; LOCAL GOVERNMENT</b>	37	880	912	931	941	61	6.9%

## Change in Orange County Industry Employment 2001 To 2004



\* NAICS - North American Industry Classification System. \*\* Includes private and government employment in this industry.  
C = Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

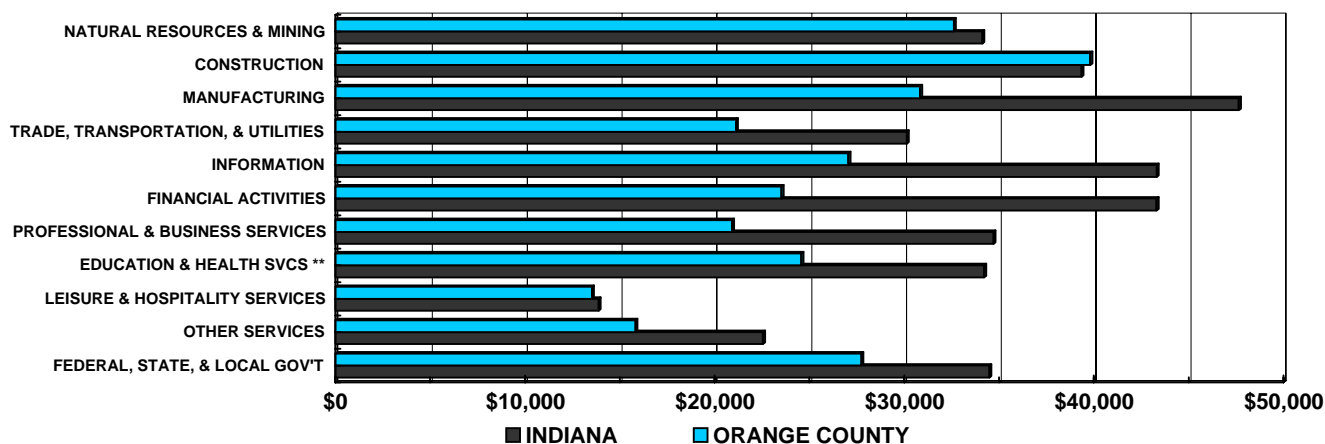


# INDUSTRY EARNINGS

## ORANGE COUNTY EARNINGS BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	ORANGE COUNTY						2004	
	2001 WAGES	2002 WAGES	2003 WAGES	2004 WAGES	CHANGE 2001 to 2004		INDIANA 2004 WAGES	ORANGE % DIFFERENCE FROM INDIANA
<b>ALL INDUSTRIES **</b>	\$22,820	\$23,716	\$24,817	\$25,817	\$2,997	13.1%	\$34,693	-34.4%
<b>NATURAL RESOURCES &amp; MINING</b>	\$30,982	\$33,125	\$34,455	\$32,606	\$1,624	5.2%	\$34,117	-4.6%
Agriculture, Forestry, Fishing, & Hunting	\$23,136	\$22,719	\$23,578	\$24,219	\$1,083	4.7%	\$25,490	-5.2%
Mining	\$38,922	\$42,344	\$43,215	\$40,050	\$1,128	2.9%	\$49,836	-24.4%
<b>CONSTRUCTION</b>	\$37,650	\$40,735	\$41,833	\$39,807	\$2,157	5.7%	\$39,343	1.2%
<b>MANUFACTURING</b>	\$24,965	\$25,512	\$27,349	\$30,834	\$5,869	23.5%	\$47,638	-54.5%
<b>TRADE, TRANSPORTATION, &amp; UTILITIES</b>	\$18,447	\$18,939	\$20,077	\$21,124	\$2,677	14.5%	\$30,126	-42.6%
Wholesale Trade	Confidential						\$46,107	
Retail Trade	\$14,273	\$14,981	\$16,035	\$16,327	\$2,054	14.4%	\$21,445	-31.3%
Transportation & Warehousing	\$36,623	\$36,611	\$37,171	\$38,440	\$1,817	5.0%	\$35,135	8.6%
Utilities	Confidential						\$62,844	
<b>INFORMATION</b>	\$24,653	\$25,129	\$27,083	\$27,053	\$2,400	9.7%	\$43,315	-60.1%
<b>FINANCIAL ACTIVITIES</b>	\$21,890	\$23,562	\$23,536	\$23,523	\$1,633	7.5%	\$43,304	-84.1%
Finance & Insurance	\$25,098	\$25,096	\$25,111	\$25,543	\$445	1.8%	\$48,404	-89.5%
Real Estate, Rental & Leasing	\$14,622	\$19,199	\$19,661	\$18,520	\$3,898	26.7%	\$28,852	-55.8%
<b>PROFESSIONAL &amp; BUSINESS SERVICES</b>	\$18,543	\$19,670	\$20,877	\$20,922	\$2,379	12.8%	\$34,701	-65.9%
Professional & Technical Services	\$25,726	\$26,041	\$28,373	\$28,960	\$3,234	12.6%	\$45,324	-56.5%
Management of Companies & Enterprises	Confidential						\$66,811	
Administrative & Waste Services	Confidential						\$22,727	
<b>EDUCATION &amp; HEALTH SERVICES **</b>	\$22,091	\$23,214	\$24,026	\$24,568	\$2,477	11.2%	\$34,206	-39.2%
Educational Services **	\$29,579	\$29,468	\$28,993	\$28,995	-\$584	-2.0%	\$33,107	-14.2%
Health Care & Social Assistance **	\$17,647	\$19,103	\$20,414	\$21,391	\$3,744	21.2%	\$34,965	-63.5%
<b>LEISURE &amp; HOSPITALITY SERVICES</b>	\$13,334	\$12,977	\$13,079	\$13,524	\$190	1.4%	\$13,875	-2.6%
Arts, Entertainment, & Recreation	\$10,019	\$10,740	\$11,713	\$13,495	\$3,476	34.7%	\$25,802	-91.2%
Accommodation & Food Services	\$14,041	\$13,434	\$13,397	\$13,530	-\$511	-3.6%	\$11,574	14.5%
<b>OTHER SERVICES</b>	\$13,977	\$14,753	\$15,131	\$15,818	\$1,841	13.2%	\$22,543	-42.5%
<b>FEDERAL, STATE, &amp; LOCAL GOVERNMENT</b>	\$27,017	\$27,240	\$27,106	\$27,736	\$719	2.7%	\$34,484	-24.3%

## Orange County and State of Indiana 2004 Earnings comparison



\* NAICS - North American Industry Classification System. \*\* Includes private and government employment in this industry.

C = Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

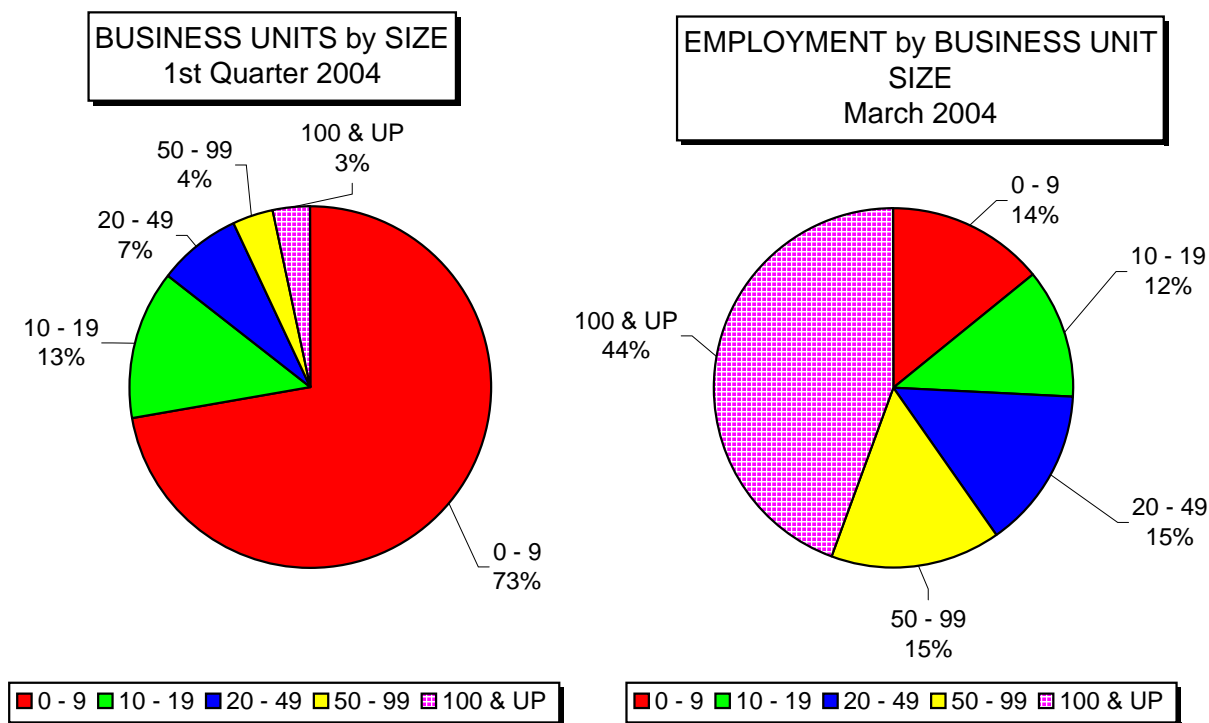
Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

# FIRMS & EMPLOYMENT by SIZE

## ORANGE COUNTY FIRMS and EMPLOYMENT by SIZE

UNIT SIZE (Number Employed)	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by BUSINESS UNIT SIZE MARCH 2004
0 - 9	282	849
10 - 19	52	713
20 - 49	29	883
50 - 99	14	918
100 & UP	13	2,689
<b>TOTAL</b>	<b>390</b>	<b>6,052</b>

Business Units with zero employees and Federal Government Employees are included.



Source: Covered Employment, Research & Analysis, Indiana Department of Workforce Development



## NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM TECHNICAL NOTES

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

*Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.*

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication, we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

\* \* \* \* \*

The following is a listing of the NAICS 'super sectors' we will be using:

**Natural Resources & Mining** includes agriculture, forestry, fishing, hunting, and mining.

**Construction**

**Manufacturing**

**Trade, Transportation & Utilities** includes wholesale and retail trade, utilities, transportation, and warehousing.

**Information** includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, Internet service providers, search portals, data processing, news syndicates, libraries, and archives.

**Financial Activities** includes finance, insurance, real estate, and rental and leasing.

**Professional & Business Services** includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

**Education & Health Services** includes educational and health services, health care, and social assistance.

**Leisure & Hospitality** includes arts, entertainment, recreation, accommodation, and food services.

**Other Services** includes repair, maintenance, personal, laundry services and religious, grantmaking, civic, social, and professional organizations and private households.

**Federal, State & Local Government** includes total government employment.

Note: For more information on the North American Industry Classification System, you may refer to the U.S. Census Bureau page on NAICS at <http://www.census.gov/epcd/www/naics.html>

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